

| 2018-19 Salary Increase | | |
|---|--|-------------------|
| Number of Levels Bargained for Raise | Schedule Type | Amount |
| 24 | Performance Pay, Highly Effective (Annual Contract) | \$1,200.00 |
| 23 | Grandfathered (Professional Service Contract or Continuing Contract) | \$1,150.00 |
| 18 | Performance Pay, Effective (Annual Contract) | \$900.00 |
| <p>NOTE: Per our current contract, each contractual salary level increases by increments of \$50. Salary increases are negotiated in terms of these increments in order to meet the requirements of Section 1012.22, Florida Statutes.</p> | | |

Florida Statutes 1012.22 (c) Compensation and Salary Schedules.

5b. Salary adjustments.—Salary adjustments for highly effective or effective performance shall be established as follows:

(I) The annual salary adjustment under the performance salary schedule for an employee rated as *highly effective* must be greater than the highest annual salary adjustment available to an employee of the same classification through any other salary schedule adopted by the district.

(II) The annual salary adjustment under the performance salary schedule for an employee rated as *effective* must be equal to at least 50 percent and no more than 75 percent of the annual adjustment provided for a highly effective employee of the same classification.

(III) The performance salary schedule shall not provide an annual salary adjustment for an employee who receives a rating other than *highly effective* or *effective* for the year.

For the 2018-19 school year, the starting salary for an instructional employee would increase to Level 31, or \$41,000, on our Salary Schedule previously ratified by the Osceola County Education Association and the Osceola County School Board on May 24, 2014, and June 03, 2014, respectively.

Example 1: An instructional employee with a bachelor's degree on a Performance Pay Contract, who earns a final summative evaluation rating of "Highly Effective," is eligible for a salary increase of \$1200, or 24 levels. If this employee is on Level 13 at \$40,100, then he or she now moves up to Level 37 at \$41,300.

Example 2: An instructional employee with a bachelor's degree on a Performance Pay Contract, who earns a final summative evaluation rating of "Effective," is eligible for a salary increase of \$900, or 18 levels. If this employee is on Level 13 at \$40,100, then he or she now moves up to Level 31 at \$41,000.

Example 3: An instructional employee with a bachelor's degree on either a Professional Services Contract or Continuing Contract, who earns a final summative evaluation rating of either "Highly Effective" or "Effective," is eligible for a salary increase of \$1150, or 23 levels. If this employee is on Level 472 at \$63,050, then he or she now moves up to Level 495 at \$64,200.

Approved by Osceola County School Board (OCSB): August 29, 2018

| Instructional Employee Salary Schedule | | | | |
|--|--------------|--------------|--------------|--------------|
| Level | Bachelors | Masters | Specialist | Doctorate |
| 1 | \$ 39,500.00 | \$ 42,185.00 | \$ 43,685.00 | \$ 45,185.00 |
| 2 | \$ 39,550.00 | \$ 42,235.00 | \$ 43,735.00 | \$ 45,235.00 |
| 3 | \$ 39,600.00 | \$ 42,285.00 | \$ 43,785.00 | \$ 45,285.00 |
| 4 | \$ 39,650.00 | \$ 42,335.00 | \$ 43,835.00 | \$ 45,335.00 |
| 5 | \$ 39,700.00 | \$ 42,385.00 | \$ 43,885.00 | \$ 45,385.00 |
| 6 | \$ 39,750.00 | \$ 42,435.00 | \$ 43,935.00 | \$ 45,435.00 |
| 7 | \$ 39,800.00 | \$ 42,485.00 | \$ 43,985.00 | \$ 45,485.00 |
| 8 | \$ 39,850.00 | \$ 42,535.00 | \$ 44,035.00 | \$ 45,535.00 |
| 9 | \$ 39,900.00 | \$ 42,585.00 | \$ 44,085.00 | \$ 45,585.00 |
| 10 | \$ 39,950.00 | \$ 42,635.00 | \$ 44,135.00 | \$ 45,635.00 |
| 11 | \$ 40,000.00 | \$ 42,685.00 | \$ 44,185.00 | \$ 45,685.00 |
| 12 | \$ 40,050.00 | \$ 42,735.00 | \$ 44,235.00 | \$ 45,735.00 |
| 13 | \$ 40,100.00 | \$ 42,785.00 | \$ 44,285.00 | \$ 45,785.00 |
| 14 | \$ 40,150.00 | \$ 42,835.00 | \$ 44,335.00 | \$ 45,835.00 |
| 15 | \$ 40,200.00 | \$ 42,885.00 | \$ 44,385.00 | \$ 45,885.00 |
| 16 | \$ 40,250.00 | \$ 42,935.00 | \$ 44,435.00 | \$ 45,935.00 |
| 17 | \$ 40,300.00 | \$ 42,985.00 | \$ 44,485.00 | \$ 45,985.00 |
| 18 | \$ 40,350.00 | \$ 43,035.00 | \$ 44,535.00 | \$ 46,035.00 |
| 19 | \$ 40,400.00 | \$ 43,085.00 | \$ 44,585.00 | \$ 46,085.00 |
| 20 | \$ 40,450.00 | \$ 43,135.00 | \$ 44,635.00 | \$ 46,135.00 |
| 21 | \$ 40,500.00 | \$ 43,185.00 | \$ 44,685.00 | \$ 46,185.00 |
| 22 | \$ 40,550.00 | \$ 43,235.00 | \$ 44,735.00 | \$ 46,235.00 |
| 23 | \$ 40,600.00 | \$ 43,285.00 | \$ 44,785.00 | \$ 46,285.00 |
| 24 | \$ 40,650.00 | \$ 43,335.00 | \$ 44,835.00 | \$ 46,335.00 |
| 25 | \$ 40,700.00 | \$ 43,385.00 | \$ 44,885.00 | \$ 46,385.00 |
| 26 | \$ 40,750.00 | \$ 43,435.00 | \$ 44,935.00 | \$ 46,435.00 |
| 27 | \$ 40,800.00 | \$ 43,485.00 | \$ 44,985.00 | \$ 46,485.00 |
| 28 | \$ 40,850.00 | \$ 43,535.00 | \$ 45,035.00 | \$ 46,535.00 |
| 29 | \$ 40,900.00 | \$ 43,585.00 | \$ 45,085.00 | \$ 46,585.00 |
| 30 | \$ 40,950.00 | \$ 43,635.00 | \$ 45,135.00 | \$ 46,635.00 |
| 31 | \$ 41,000.00 | \$ 43,685.00 | \$ 45,185.00 | \$ 46,685.00 |
| 32 | \$ 41,050.00 | \$ 43,735.00 | \$ 45,235.00 | \$ 46,735.00 |
| 33 | \$ 41,100.00 | \$ 43,785.00 | \$ 45,285.00 | \$ 46,785.00 |
| 34 | \$ 41,150.00 | \$ 43,835.00 | \$ 45,335.00 | \$ 46,835.00 |
| 35 | \$ 41,200.00 | \$ 43,885.00 | \$ 45,385.00 | \$ 46,885.00 |
| 36 | \$ 41,250.00 | \$ 43,935.00 | \$ 45,435.00 | \$ 46,935.00 |
| 37 | \$ 41,300.00 | \$ 43,985.00 | \$ 45,485.00 | \$ 46,985.00 |
| 38 | \$ 41,350.00 | \$ 44,035.00 | \$ 45,535.00 | \$ 47,035.00 |
| 39 | \$ 41,400.00 | \$ 44,085.00 | \$ 45,585.00 | \$ 47,085.00 |
| 40 | \$ 41,450.00 | \$ 44,135.00 | \$ 45,635.00 | \$ 47,135.00 |
| 41 | \$ 41,500.00 | \$ 44,185.00 | \$ 45,685.00 | \$ 47,185.00 |
| 42 | \$ 41,550.00 | \$ 44,235.00 | \$ 45,735.00 | \$ 47,235.00 |
| 43 | \$ 41,600.00 | \$ 44,285.00 | \$ 45,785.00 | \$ 47,285.00 |
| 44 | \$ 41,650.00 | \$ 44,335.00 | \$ 45,835.00 | \$ 47,335.00 |
| 45 | \$ 41,700.00 | \$ 44,385.00 | \$ 45,885.00 | \$ 47,385.00 |
| 46 | \$ 41,750.00 | \$ 44,435.00 | \$ 45,935.00 | \$ 47,435.00 |
| 47 | \$ 41,800.00 | \$ 44,485.00 | \$ 45,985.00 | \$ 47,485.00 |
| 48 | \$ 41,850.00 | \$ 44,535.00 | \$ 46,035.00 | \$ 47,535.00 |
| 49 | \$ 41,900.00 | \$ 44,585.00 | \$ 46,085.00 | \$ 47,585.00 |
| 50 | \$ 41,950.00 | \$ 44,635.00 | \$ 46,135.00 | \$ 47,635.00 |
| 51 | \$ 42,000.00 | \$ 44,685.00 | \$ 46,185.00 | \$ 47,685.00 |
| 52 | \$ 42,050.00 | \$ 44,735.00 | \$ 46,235.00 | \$ 47,735.00 |
| 53 | \$ 42,100.00 | \$ 44,785.00 | \$ 46,285.00 | \$ 47,785.00 |
| 54 | \$ 42,150.00 | \$ 44,835.00 | \$ 46,335.00 | \$ 47,835.00 |
| 55 | \$ 42,200.00 | \$ 44,885.00 | \$ 46,385.00 | \$ 47,885.00 |
| 56 | \$ 42,250.00 | \$ 44,935.00 | \$ 46,435.00 | \$ 47,935.00 |
| 57 | \$ 42,300.00 | \$ 44,985.00 | \$ 46,485.00 | \$ 47,985.00 |
| 58 | \$ 42,350.00 | \$ 45,035.00 | \$ 46,535.00 | \$ 48,035.00 |
| 59 | \$ 42,400.00 | \$ 45,085.00 | \$ 46,585.00 | \$ 48,085.00 |
| 60 | \$ 42,450.00 | \$ 45,135.00 | \$ 46,635.00 | \$ 48,135.00 |
| 61 | \$ 42,500.00 | \$ 45,185.00 | \$ 46,685.00 | \$ 48,185.00 |
| 62 | \$ 42,550.00 | \$ 45,235.00 | \$ 46,735.00 | \$ 48,235.00 |
| 63 | \$ 42,600.00 | \$ 45,285.00 | \$ 46,785.00 | \$ 48,285.00 |

| Advanced Degree Supplements | Masters | Specialist | Doctorate |
|-----------------------------|-------------|-------------|-------------|
| | \$ 2,685.00 | \$ 4,185.00 | \$ 5,685.00 |

<<< 2015-16, 2016-17, and 2017-18 Starting Salary

<<< 2018-19 Starting Salary

| Instructional Employee Salary Schedule | | | | |
|--|--------------|--------------|--------------|--------------|
| Level | Bachelors | Masters | Specialist | Doctorate |
| 64 | \$ 42,650.00 | \$ 45,335.00 | \$ 46,835.00 | \$ 48,335.00 |
| 65 | \$ 42,700.00 | \$ 45,385.00 | \$ 46,885.00 | \$ 48,385.00 |
| 66 | \$ 42,750.00 | \$ 45,435.00 | \$ 46,935.00 | \$ 48,435.00 |
| 67 | \$ 42,800.00 | \$ 45,485.00 | \$ 46,985.00 | \$ 48,485.00 |
| 68 | \$ 42,850.00 | \$ 45,535.00 | \$ 47,035.00 | \$ 48,535.00 |
| 69 | \$ 42,900.00 | \$ 45,585.00 | \$ 47,085.00 | \$ 48,585.00 |
| 70 | \$ 42,950.00 | \$ 45,635.00 | \$ 47,135.00 | \$ 48,635.00 |
| 71 | \$ 43,000.00 | \$ 45,685.00 | \$ 47,185.00 | \$ 48,685.00 |
| 72 | \$ 43,050.00 | \$ 45,735.00 | \$ 47,235.00 | \$ 48,735.00 |
| 73 | \$ 43,100.00 | \$ 45,785.00 | \$ 47,285.00 | \$ 48,785.00 |
| 74 | \$ 43,150.00 | \$ 45,835.00 | \$ 47,335.00 | \$ 48,835.00 |
| 75 | \$ 43,200.00 | \$ 45,885.00 | \$ 47,385.00 | \$ 48,885.00 |
| 76 | \$ 43,250.00 | \$ 45,935.00 | \$ 47,435.00 | \$ 48,935.00 |
| 77 | \$ 43,300.00 | \$ 45,985.00 | \$ 47,485.00 | \$ 48,985.00 |
| 78 | \$ 43,350.00 | \$ 46,035.00 | \$ 47,535.00 | \$ 49,035.00 |
| 79 | \$ 43,400.00 | \$ 46,085.00 | \$ 47,585.00 | \$ 49,085.00 |
| 80 | \$ 43,450.00 | \$ 46,135.00 | \$ 47,635.00 | \$ 49,135.00 |
| 81 | \$ 43,500.00 | \$ 46,185.00 | \$ 47,685.00 | \$ 49,185.00 |
| 82 | \$ 43,550.00 | \$ 46,235.00 | \$ 47,735.00 | \$ 49,235.00 |
| 83 | \$ 43,600.00 | \$ 46,285.00 | \$ 47,785.00 | \$ 49,285.00 |
| 84 | \$ 43,650.00 | \$ 46,335.00 | \$ 47,835.00 | \$ 49,335.00 |
| 85 | \$ 43,700.00 | \$ 46,385.00 | \$ 47,885.00 | \$ 49,385.00 |
| 86 | \$ 43,750.00 | \$ 46,435.00 | \$ 47,935.00 | \$ 49,435.00 |
| 87 | \$ 43,800.00 | \$ 46,485.00 | \$ 47,985.00 | \$ 49,485.00 |
| 88 | \$ 43,850.00 | \$ 46,535.00 | \$ 48,035.00 | \$ 49,535.00 |
| 89 | \$ 43,900.00 | \$ 46,585.00 | \$ 48,085.00 | \$ 49,585.00 |
| 90 | \$ 43,950.00 | \$ 46,635.00 | \$ 48,135.00 | \$ 49,635.00 |
| 91 | \$ 44,000.00 | \$ 46,685.00 | \$ 48,185.00 | \$ 49,685.00 |
| 92 | \$ 44,050.00 | \$ 46,735.00 | \$ 48,235.00 | \$ 49,735.00 |
| 93 | \$ 44,100.00 | \$ 46,785.00 | \$ 48,285.00 | \$ 49,785.00 |
| 94 | \$ 44,150.00 | \$ 46,835.00 | \$ 48,335.00 | \$ 49,835.00 |
| 95 | \$ 44,200.00 | \$ 46,885.00 | \$ 48,385.00 | \$ 49,885.00 |
| 96 | \$ 44,250.00 | \$ 46,935.00 | \$ 48,435.00 | \$ 49,935.00 |
| 97 | \$ 44,300.00 | \$ 46,985.00 | \$ 48,485.00 | \$ 49,985.00 |
| 98 | \$ 44,350.00 | \$ 47,035.00 | \$ 48,535.00 | \$ 50,035.00 |
| 99 | \$ 44,400.00 | \$ 47,085.00 | \$ 48,585.00 | \$ 50,085.00 |
| 100 | \$ 44,450.00 | \$ 47,135.00 | \$ 48,635.00 | \$ 50,135.00 |
| 101 | \$ 44,500.00 | \$ 47,185.00 | \$ 48,685.00 | \$ 50,185.00 |
| 102 | \$ 44,550.00 | \$ 47,235.00 | \$ 48,735.00 | \$ 50,235.00 |
| 103 | \$ 44,600.00 | \$ 47,285.00 | \$ 48,785.00 | \$ 50,285.00 |
| 104 | \$ 44,650.00 | \$ 47,335.00 | \$ 48,835.00 | \$ 50,335.00 |
| 105 | \$ 44,700.00 | \$ 47,385.00 | \$ 48,885.00 | \$ 50,385.00 |
| 106 | \$ 44,750.00 | \$ 47,435.00 | \$ 48,935.00 | \$ 50,435.00 |
| 107 | \$ 44,800.00 | \$ 47,485.00 | \$ 48,985.00 | \$ 50,485.00 |
| 108 | \$ 44,850.00 | \$ 47,535.00 | \$ 49,035.00 | \$ 50,535.00 |
| 109 | \$ 44,900.00 | \$ 47,585.00 | \$ 49,085.00 | \$ 50,585.00 |
| 110 | \$ 44,950.00 | \$ 47,635.00 | \$ 49,135.00 | \$ 50,635.00 |
| 111 | \$ 45,000.00 | \$ 47,685.00 | \$ 49,185.00 | \$ 50,685.00 |
| 112 | \$ 45,050.00 | \$ 47,735.00 | \$ 49,235.00 | \$ 50,735.00 |
| 113 | \$ 45,100.00 | \$ 47,785.00 | \$ 49,285.00 | \$ 50,785.00 |
| 114 | \$ 45,150.00 | \$ 47,835.00 | \$ 49,335.00 | \$ 50,835.00 |
| 115 | \$ 45,200.00 | \$ 47,885.00 | \$ 49,385.00 | \$ 50,885.00 |
| 116 | \$ 45,250.00 | \$ 47,935.00 | \$ 49,435.00 | \$ 50,935.00 |
| 117 | \$ 45,300.00 | \$ 47,985.00 | \$ 49,485.00 | \$ 50,985.00 |
| 118 | \$ 45,350.00 | \$ 48,035.00 | \$ 49,535.00 | \$ 51,035.00 |
| 119 | \$ 45,400.00 | \$ 48,085.00 | \$ 49,585.00 | \$ 51,085.00 |
| 120 | \$ 45,450.00 | \$ 48,135.00 | \$ 49,635.00 | \$ 51,135.00 |
| 121 | \$ 45,500.00 | \$ 48,185.00 | \$ 49,685.00 | \$ 51,185.00 |
| 122 | \$ 45,550.00 | \$ 48,235.00 | \$ 49,735.00 | \$ 51,235.00 |
| 123 | \$ 45,600.00 | \$ 48,285.00 | \$ 49,785.00 | \$ 51,285.00 |
| 124 | \$ 45,650.00 | \$ 48,335.00 | \$ 49,835.00 | \$ 51,335.00 |
| 125 | \$ 45,700.00 | \$ 48,385.00 | \$ 49,885.00 | \$ 51,385.00 |
| 126 | \$ 45,750.00 | \$ 48,435.00 | \$ 49,935.00 | \$ 51,435.00 |

| Advanced Degree Supplements | Masters | Specialist | Doctorate |
|-----------------------------|-------------|-------------|-------------|
| | \$ 2,685.00 | \$ 4,185.00 | \$ 5,685.00 |

| Instructional Employee Salary Schedule | | | | |
|--|--------------|--------------|--------------|--------------|
| Level | Bachelors | Masters | Specialist | Doctorate |
| 127 | \$ 45,800.00 | \$ 48,485.00 | \$ 49,985.00 | \$ 51,485.00 |
| 128 | \$ 45,850.00 | \$ 48,535.00 | \$ 50,035.00 | \$ 51,535.00 |
| 129 | \$ 45,900.00 | \$ 48,585.00 | \$ 50,085.00 | \$ 51,585.00 |
| 130 | \$ 45,950.00 | \$ 48,635.00 | \$ 50,135.00 | \$ 51,635.00 |
| 131 | \$ 46,000.00 | \$ 48,685.00 | \$ 50,185.00 | \$ 51,685.00 |
| 132 | \$ 46,050.00 | \$ 48,735.00 | \$ 50,235.00 | \$ 51,735.00 |
| 133 | \$ 46,100.00 | \$ 48,785.00 | \$ 50,285.00 | \$ 51,785.00 |
| 134 | \$ 46,150.00 | \$ 48,835.00 | \$ 50,335.00 | \$ 51,835.00 |
| 135 | \$ 46,200.00 | \$ 48,885.00 | \$ 50,385.00 | \$ 51,885.00 |
| 136 | \$ 46,250.00 | \$ 48,935.00 | \$ 50,435.00 | \$ 51,935.00 |
| 137 | \$ 46,300.00 | \$ 48,985.00 | \$ 50,485.00 | \$ 51,985.00 |
| 138 | \$ 46,350.00 | \$ 49,035.00 | \$ 50,535.00 | \$ 52,035.00 |
| 139 | \$ 46,400.00 | \$ 49,085.00 | \$ 50,585.00 | \$ 52,085.00 |
| 140 | \$ 46,450.00 | \$ 49,135.00 | \$ 50,635.00 | \$ 52,135.00 |
| 141 | \$ 46,500.00 | \$ 49,185.00 | \$ 50,685.00 | \$ 52,185.00 |
| 142 | \$ 46,550.00 | \$ 49,235.00 | \$ 50,735.00 | \$ 52,235.00 |
| 143 | \$ 46,600.00 | \$ 49,285.00 | \$ 50,785.00 | \$ 52,285.00 |
| 144 | \$ 46,650.00 | \$ 49,335.00 | \$ 50,835.00 | \$ 52,335.00 |
| 145 | \$ 46,700.00 | \$ 49,385.00 | \$ 50,885.00 | \$ 52,385.00 |
| 146 | \$ 46,750.00 | \$ 49,435.00 | \$ 50,935.00 | \$ 52,435.00 |
| 147 | \$ 46,800.00 | \$ 49,485.00 | \$ 50,985.00 | \$ 52,485.00 |
| 148 | \$ 46,850.00 | \$ 49,535.00 | \$ 51,035.00 | \$ 52,535.00 |
| 149 | \$ 46,900.00 | \$ 49,585.00 | \$ 51,085.00 | \$ 52,585.00 |
| 150 | \$ 46,950.00 | \$ 49,635.00 | \$ 51,135.00 | \$ 52,635.00 |
| 151 | \$ 47,000.00 | \$ 49,685.00 | \$ 51,185.00 | \$ 52,685.00 |
| 152 | \$ 47,050.00 | \$ 49,735.00 | \$ 51,235.00 | \$ 52,735.00 |
| 153 | \$ 47,100.00 | \$ 49,785.00 | \$ 51,285.00 | \$ 52,785.00 |
| 154 | \$ 47,150.00 | \$ 49,835.00 | \$ 51,335.00 | \$ 52,835.00 |
| 155 | \$ 47,200.00 | \$ 49,885.00 | \$ 51,385.00 | \$ 52,885.00 |
| 156 | \$ 47,250.00 | \$ 49,935.00 | \$ 51,435.00 | \$ 52,935.00 |
| 157 | \$ 47,300.00 | \$ 49,985.00 | \$ 51,485.00 | \$ 52,985.00 |
| 158 | \$ 47,350.00 | \$ 50,035.00 | \$ 51,535.00 | \$ 53,035.00 |
| 159 | \$ 47,400.00 | \$ 50,085.00 | \$ 51,585.00 | \$ 53,085.00 |
| 160 | \$ 47,450.00 | \$ 50,135.00 | \$ 51,635.00 | \$ 53,135.00 |
| 161 | \$ 47,500.00 | \$ 50,185.00 | \$ 51,685.00 | \$ 53,185.00 |
| 162 | \$ 47,550.00 | \$ 50,235.00 | \$ 51,735.00 | \$ 53,235.00 |
| 163 | \$ 47,600.00 | \$ 50,285.00 | \$ 51,785.00 | \$ 53,285.00 |
| 164 | \$ 47,650.00 | \$ 50,335.00 | \$ 51,835.00 | \$ 53,335.00 |
| 165 | \$ 47,700.00 | \$ 50,385.00 | \$ 51,885.00 | \$ 53,385.00 |
| 166 | \$ 47,750.00 | \$ 50,435.00 | \$ 51,935.00 | \$ 53,435.00 |
| 167 | \$ 47,800.00 | \$ 50,485.00 | \$ 51,985.00 | \$ 53,485.00 |
| 168 | \$ 47,850.00 | \$ 50,535.00 | \$ 52,035.00 | \$ 53,535.00 |
| 169 | \$ 47,900.00 | \$ 50,585.00 | \$ 52,085.00 | \$ 53,585.00 |
| 170 | \$ 47,950.00 | \$ 50,635.00 | \$ 52,135.00 | \$ 53,635.00 |
| 171 | \$ 48,000.00 | \$ 50,685.00 | \$ 52,185.00 | \$ 53,685.00 |
| 172 | \$ 48,050.00 | \$ 50,735.00 | \$ 52,235.00 | \$ 53,735.00 |
| 173 | \$ 48,100.00 | \$ 50,785.00 | \$ 52,285.00 | \$ 53,785.00 |
| 174 | \$ 48,150.00 | \$ 50,835.00 | \$ 52,335.00 | \$ 53,835.00 |
| 175 | \$ 48,200.00 | \$ 50,885.00 | \$ 52,385.00 | \$ 53,885.00 |
| 176 | \$ 48,250.00 | \$ 50,935.00 | \$ 52,435.00 | \$ 53,935.00 |
| 177 | \$ 48,300.00 | \$ 50,985.00 | \$ 52,485.00 | \$ 53,985.00 |
| 178 | \$ 48,350.00 | \$ 51,035.00 | \$ 52,535.00 | \$ 54,035.00 |
| 179 | \$ 48,400.00 | \$ 51,085.00 | \$ 52,585.00 | \$ 54,085.00 |
| 180 | \$ 48,450.00 | \$ 51,135.00 | \$ 52,635.00 | \$ 54,135.00 |
| 181 | \$ 48,500.00 | \$ 51,185.00 | \$ 52,685.00 | \$ 54,185.00 |
| 182 | \$ 48,550.00 | \$ 51,235.00 | \$ 52,735.00 | \$ 54,235.00 |
| 183 | \$ 48,600.00 | \$ 51,285.00 | \$ 52,785.00 | \$ 54,285.00 |
| 184 | \$ 48,650.00 | \$ 51,335.00 | \$ 52,835.00 | \$ 54,335.00 |
| 185 | \$ 48,700.00 | \$ 51,385.00 | \$ 52,885.00 | \$ 54,385.00 |
| 186 | \$ 48,750.00 | \$ 51,435.00 | \$ 52,935.00 | \$ 54,435.00 |
| 187 | \$ 48,800.00 | \$ 51,485.00 | \$ 52,985.00 | \$ 54,485.00 |
| 188 | \$ 48,850.00 | \$ 51,535.00 | \$ 53,035.00 | \$ 54,535.00 |
| 189 | \$ 48,900.00 | \$ 51,585.00 | \$ 53,085.00 | \$ 54,585.00 |

| Advanced Degree Supplements | Masters | Specialist | Doctorate |
|-----------------------------|-------------|-------------|-------------|
| | \$ 2,685.00 | \$ 4,185.00 | \$ 5,685.00 |

| Instructional Employee Salary Schedule | | | | |
|--|--------------|--------------|--------------|--------------|
| Level | Bachelors | Masters | Specialist | Doctorate |
| 190 | \$ 48,950.00 | \$ 51,635.00 | \$ 53,135.00 | \$ 54,635.00 |
| 191 | \$ 49,000.00 | \$ 51,685.00 | \$ 53,185.00 | \$ 54,685.00 |
| 192 | \$ 49,050.00 | \$ 51,735.00 | \$ 53,235.00 | \$ 54,735.00 |
| 193 | \$ 49,100.00 | \$ 51,785.00 | \$ 53,285.00 | \$ 54,785.00 |
| 194 | \$ 49,150.00 | \$ 51,835.00 | \$ 53,335.00 | \$ 54,835.00 |
| 195 | \$ 49,200.00 | \$ 51,885.00 | \$ 53,385.00 | \$ 54,885.00 |
| 196 | \$ 49,250.00 | \$ 51,935.00 | \$ 53,435.00 | \$ 54,935.00 |
| 197 | \$ 49,300.00 | \$ 51,985.00 | \$ 53,485.00 | \$ 54,985.00 |
| 198 | \$ 49,350.00 | \$ 52,035.00 | \$ 53,535.00 | \$ 55,035.00 |
| 199 | \$ 49,400.00 | \$ 52,085.00 | \$ 53,585.00 | \$ 55,085.00 |
| 200 | \$ 49,450.00 | \$ 52,135.00 | \$ 53,635.00 | \$ 55,135.00 |
| 201 | \$ 49,500.00 | \$ 52,185.00 | \$ 53,685.00 | \$ 55,185.00 |
| 202 | \$ 49,550.00 | \$ 52,235.00 | \$ 53,735.00 | \$ 55,235.00 |
| 203 | \$ 49,600.00 | \$ 52,285.00 | \$ 53,785.00 | \$ 55,285.00 |
| 204 | \$ 49,650.00 | \$ 52,335.00 | \$ 53,835.00 | \$ 55,335.00 |
| 205 | \$ 49,700.00 | \$ 52,385.00 | \$ 53,885.00 | \$ 55,385.00 |
| 206 | \$ 49,750.00 | \$ 52,435.00 | \$ 53,935.00 | \$ 55,435.00 |
| 207 | \$ 49,800.00 | \$ 52,485.00 | \$ 53,985.00 | \$ 55,485.00 |
| 208 | \$ 49,850.00 | \$ 52,535.00 | \$ 54,035.00 | \$ 55,535.00 |
| 209 | \$ 49,900.00 | \$ 52,585.00 | \$ 54,085.00 | \$ 55,585.00 |
| 210 | \$ 49,950.00 | \$ 52,635.00 | \$ 54,135.00 | \$ 55,635.00 |
| 211 | \$ 50,000.00 | \$ 52,685.00 | \$ 54,185.00 | \$ 55,685.00 |
| 212 | \$ 50,050.00 | \$ 52,735.00 | \$ 54,235.00 | \$ 55,735.00 |
| 213 | \$ 50,100.00 | \$ 52,785.00 | \$ 54,285.00 | \$ 55,785.00 |
| 214 | \$ 50,150.00 | \$ 52,835.00 | \$ 54,335.00 | \$ 55,835.00 |
| 215 | \$ 50,200.00 | \$ 52,885.00 | \$ 54,385.00 | \$ 55,885.00 |
| 216 | \$ 50,250.00 | \$ 52,935.00 | \$ 54,435.00 | \$ 55,935.00 |
| 217 | \$ 50,300.00 | \$ 52,985.00 | \$ 54,485.00 | \$ 55,985.00 |
| 218 | \$ 50,350.00 | \$ 53,035.00 | \$ 54,535.00 | \$ 56,035.00 |
| 219 | \$ 50,400.00 | \$ 53,085.00 | \$ 54,585.00 | \$ 56,085.00 |
| 220 | \$ 50,450.00 | \$ 53,135.00 | \$ 54,635.00 | \$ 56,135.00 |
| 221 | \$ 50,500.00 | \$ 53,185.00 | \$ 54,685.00 | \$ 56,185.00 |
| 222 | \$ 50,550.00 | \$ 53,235.00 | \$ 54,735.00 | \$ 56,235.00 |
| 223 | \$ 50,600.00 | \$ 53,285.00 | \$ 54,785.00 | \$ 56,285.00 |
| 224 | \$ 50,650.00 | \$ 53,335.00 | \$ 54,835.00 | \$ 56,335.00 |
| 225 | \$ 50,700.00 | \$ 53,385.00 | \$ 54,885.00 | \$ 56,385.00 |
| 226 | \$ 50,750.00 | \$ 53,435.00 | \$ 54,935.00 | \$ 56,435.00 |
| 227 | \$ 50,800.00 | \$ 53,485.00 | \$ 54,985.00 | \$ 56,485.00 |
| 228 | \$ 50,850.00 | \$ 53,535.00 | \$ 55,035.00 | \$ 56,535.00 |
| 229 | \$ 50,900.00 | \$ 53,585.00 | \$ 55,085.00 | \$ 56,585.00 |
| 230 | \$ 50,950.00 | \$ 53,635.00 | \$ 55,135.00 | \$ 56,635.00 |
| 231 | \$ 51,000.00 | \$ 53,685.00 | \$ 55,185.00 | \$ 56,685.00 |
| 232 | \$ 51,050.00 | \$ 53,735.00 | \$ 55,235.00 | \$ 56,735.00 |
| 233 | \$ 51,100.00 | \$ 53,785.00 | \$ 55,285.00 | \$ 56,785.00 |
| 234 | \$ 51,150.00 | \$ 53,835.00 | \$ 55,335.00 | \$ 56,835.00 |
| 235 | \$ 51,200.00 | \$ 53,885.00 | \$ 55,385.00 | \$ 56,885.00 |
| 236 | \$ 51,250.00 | \$ 53,935.00 | \$ 55,435.00 | \$ 56,935.00 |
| 237 | \$ 51,300.00 | \$ 53,985.00 | \$ 55,485.00 | \$ 56,985.00 |
| 238 | \$ 51,350.00 | \$ 54,035.00 | \$ 55,535.00 | \$ 57,035.00 |
| 239 | \$ 51,400.00 | \$ 54,085.00 | \$ 55,585.00 | \$ 57,085.00 |
| 240 | \$ 51,450.00 | \$ 54,135.00 | \$ 55,635.00 | \$ 57,135.00 |
| 241 | \$ 51,500.00 | \$ 54,185.00 | \$ 55,685.00 | \$ 57,185.00 |
| 242 | \$ 51,550.00 | \$ 54,235.00 | \$ 55,735.00 | \$ 57,235.00 |
| 243 | \$ 51,600.00 | \$ 54,285.00 | \$ 55,785.00 | \$ 57,285.00 |
| 244 | \$ 51,650.00 | \$ 54,335.00 | \$ 55,835.00 | \$ 57,335.00 |
| 245 | \$ 51,700.00 | \$ 54,385.00 | \$ 55,885.00 | \$ 57,385.00 |
| 246 | \$ 51,750.00 | \$ 54,435.00 | \$ 55,935.00 | \$ 57,435.00 |
| 247 | \$ 51,800.00 | \$ 54,485.00 | \$ 55,985.00 | \$ 57,485.00 |
| 248 | \$ 51,850.00 | \$ 54,535.00 | \$ 56,035.00 | \$ 57,535.00 |
| 249 | \$ 51,900.00 | \$ 54,585.00 | \$ 56,085.00 | \$ 57,585.00 |
| 250 | \$ 51,950.00 | \$ 54,635.00 | \$ 56,135.00 | \$ 57,635.00 |
| 251 | \$ 52,000.00 | \$ 54,685.00 | \$ 56,185.00 | \$ 57,685.00 |
| 252 | \$ 52,050.00 | \$ 54,735.00 | \$ 56,235.00 | \$ 57,735.00 |

| Advanced Degree Supplements | Masters | Specialist | Doctorate |
|-----------------------------|-------------|-------------|-------------|
| | \$ 2,685.00 | \$ 4,185.00 | \$ 5,685.00 |

| Instructional Employee Salary Schedule | | | | |
|--|--------------|--------------|--------------|--------------|
| Level | Bachelors | Masters | Specialist | Doctorate |
| 253 | \$ 52,100.00 | \$ 54,785.00 | \$ 56,285.00 | \$ 57,785.00 |
| 254 | \$ 52,150.00 | \$ 54,835.00 | \$ 56,335.00 | \$ 57,835.00 |
| 255 | \$ 52,200.00 | \$ 54,885.00 | \$ 56,385.00 | \$ 57,885.00 |
| 256 | \$ 52,250.00 | \$ 54,935.00 | \$ 56,435.00 | \$ 57,935.00 |
| 257 | \$ 52,300.00 | \$ 54,985.00 | \$ 56,485.00 | \$ 57,985.00 |
| 258 | \$ 52,350.00 | \$ 55,035.00 | \$ 56,535.00 | \$ 58,035.00 |
| 259 | \$ 52,400.00 | \$ 55,085.00 | \$ 56,585.00 | \$ 58,085.00 |
| 260 | \$ 52,450.00 | \$ 55,135.00 | \$ 56,635.00 | \$ 58,135.00 |
| 261 | \$ 52,500.00 | \$ 55,185.00 | \$ 56,685.00 | \$ 58,185.00 |
| 262 | \$ 52,550.00 | \$ 55,235.00 | \$ 56,735.00 | \$ 58,235.00 |
| 263 | \$ 52,600.00 | \$ 55,285.00 | \$ 56,785.00 | \$ 58,285.00 |
| 264 | \$ 52,650.00 | \$ 55,335.00 | \$ 56,835.00 | \$ 58,335.00 |
| 265 | \$ 52,700.00 | \$ 55,385.00 | \$ 56,885.00 | \$ 58,385.00 |
| 266 | \$ 52,750.00 | \$ 55,435.00 | \$ 56,935.00 | \$ 58,435.00 |
| 267 | \$ 52,800.00 | \$ 55,485.00 | \$ 56,985.00 | \$ 58,485.00 |
| 268 | \$ 52,850.00 | \$ 55,535.00 | \$ 57,035.00 | \$ 58,535.00 |
| 269 | \$ 52,900.00 | \$ 55,585.00 | \$ 57,085.00 | \$ 58,585.00 |
| 270 | \$ 52,950.00 | \$ 55,635.00 | \$ 57,135.00 | \$ 58,635.00 |
| 271 | \$ 53,000.00 | \$ 55,685.00 | \$ 57,185.00 | \$ 58,685.00 |
| 272 | \$ 53,050.00 | \$ 55,735.00 | \$ 57,235.00 | \$ 58,735.00 |
| 273 | \$ 53,100.00 | \$ 55,785.00 | \$ 57,285.00 | \$ 58,785.00 |
| 274 | \$ 53,150.00 | \$ 55,835.00 | \$ 57,335.00 | \$ 58,835.00 |
| 275 | \$ 53,200.00 | \$ 55,885.00 | \$ 57,385.00 | \$ 58,885.00 |
| 276 | \$ 53,250.00 | \$ 55,935.00 | \$ 57,435.00 | \$ 58,935.00 |
| 277 | \$ 53,300.00 | \$ 55,985.00 | \$ 57,485.00 | \$ 58,985.00 |
| 278 | \$ 53,350.00 | \$ 56,035.00 | \$ 57,535.00 | \$ 59,035.00 |
| 279 | \$ 53,400.00 | \$ 56,085.00 | \$ 57,585.00 | \$ 59,085.00 |
| 280 | \$ 53,450.00 | \$ 56,135.00 | \$ 57,635.00 | \$ 59,135.00 |
| 281 | \$ 53,500.00 | \$ 56,185.00 | \$ 57,685.00 | \$ 59,185.00 |
| 282 | \$ 53,550.00 | \$ 56,235.00 | \$ 57,735.00 | \$ 59,235.00 |
| 283 | \$ 53,600.00 | \$ 56,285.00 | \$ 57,785.00 | \$ 59,285.00 |
| 284 | \$ 53,650.00 | \$ 56,335.00 | \$ 57,835.00 | \$ 59,335.00 |
| 285 | \$ 53,700.00 | \$ 56,385.00 | \$ 57,885.00 | \$ 59,385.00 |
| 286 | \$ 53,750.00 | \$ 56,435.00 | \$ 57,935.00 | \$ 59,435.00 |
| 287 | \$ 53,800.00 | \$ 56,485.00 | \$ 57,985.00 | \$ 59,485.00 |
| 288 | \$ 53,850.00 | \$ 56,535.00 | \$ 58,035.00 | \$ 59,535.00 |
| 289 | \$ 53,900.00 | \$ 56,585.00 | \$ 58,085.00 | \$ 59,585.00 |
| 290 | \$ 53,950.00 | \$ 56,635.00 | \$ 58,135.00 | \$ 59,635.00 |
| 291 | \$ 54,000.00 | \$ 56,685.00 | \$ 58,185.00 | \$ 59,685.00 |
| 292 | \$ 54,050.00 | \$ 56,735.00 | \$ 58,235.00 | \$ 59,735.00 |
| 293 | \$ 54,100.00 | \$ 56,785.00 | \$ 58,285.00 | \$ 59,785.00 |
| 294 | \$ 54,150.00 | \$ 56,835.00 | \$ 58,335.00 | \$ 59,835.00 |
| 295 | \$ 54,200.00 | \$ 56,885.00 | \$ 58,385.00 | \$ 59,885.00 |
| 296 | \$ 54,250.00 | \$ 56,935.00 | \$ 58,435.00 | \$ 59,935.00 |
| 297 | \$ 54,300.00 | \$ 56,985.00 | \$ 58,485.00 | \$ 59,985.00 |
| 298 | \$ 54,350.00 | \$ 57,035.00 | \$ 58,535.00 | \$ 60,035.00 |
| 299 | \$ 54,400.00 | \$ 57,085.00 | \$ 58,585.00 | \$ 60,085.00 |
| 300 | \$ 54,450.00 | \$ 57,135.00 | \$ 58,635.00 | \$ 60,135.00 |
| 301 | \$ 54,500.00 | \$ 57,185.00 | \$ 58,685.00 | \$ 60,185.00 |
| 302 | \$ 54,550.00 | \$ 57,235.00 | \$ 58,735.00 | \$ 60,235.00 |
| 303 | \$ 54,600.00 | \$ 57,285.00 | \$ 58,785.00 | \$ 60,285.00 |
| 304 | \$ 54,650.00 | \$ 57,335.00 | \$ 58,835.00 | \$ 60,335.00 |
| 305 | \$ 54,700.00 | \$ 57,385.00 | \$ 58,885.00 | \$ 60,385.00 |
| 306 | \$ 54,750.00 | \$ 57,435.00 | \$ 58,935.00 | \$ 60,435.00 |
| 307 | \$ 54,800.00 | \$ 57,485.00 | \$ 58,985.00 | \$ 60,485.00 |
| 308 | \$ 54,850.00 | \$ 57,535.00 | \$ 59,035.00 | \$ 60,535.00 |
| 309 | \$ 54,900.00 | \$ 57,585.00 | \$ 59,085.00 | \$ 60,585.00 |
| 310 | \$ 54,950.00 | \$ 57,635.00 | \$ 59,135.00 | \$ 60,635.00 |
| 311 | \$ 55,000.00 | \$ 57,685.00 | \$ 59,185.00 | \$ 60,685.00 |
| 312 | \$ 55,050.00 | \$ 57,735.00 | \$ 59,235.00 | \$ 60,735.00 |
| 313 | \$ 55,100.00 | \$ 57,785.00 | \$ 59,285.00 | \$ 60,785.00 |
| 314 | \$ 55,150.00 | \$ 57,835.00 | \$ 59,335.00 | \$ 60,835.00 |
| 315 | \$ 55,200.00 | \$ 57,885.00 | \$ 59,385.00 | \$ 60,885.00 |

| Advanced Degree Supplements | Masters | Specialist | Doctorate |
|-----------------------------|-------------|-------------|-------------|
| | \$ 2,685.00 | \$ 4,185.00 | \$ 5,685.00 |

| Instructional Employee Salary Schedule | | | | |
|--|--------------|--------------|--------------|--------------|
| Level | Bachelors | Masters | Specialist | Doctorate |
| 316 | \$ 55,250.00 | \$ 57,935.00 | \$ 59,435.00 | \$ 60,935.00 |
| 317 | \$ 55,300.00 | \$ 57,985.00 | \$ 59,485.00 | \$ 60,985.00 |
| 318 | \$ 55,350.00 | \$ 58,035.00 | \$ 59,535.00 | \$ 61,035.00 |
| 319 | \$ 55,400.00 | \$ 58,085.00 | \$ 59,585.00 | \$ 61,085.00 |
| 320 | \$ 55,450.00 | \$ 58,135.00 | \$ 59,635.00 | \$ 61,135.00 |
| 321 | \$ 55,500.00 | \$ 58,185.00 | \$ 59,685.00 | \$ 61,185.00 |
| 322 | \$ 55,550.00 | \$ 58,235.00 | \$ 59,735.00 | \$ 61,235.00 |
| 323 | \$ 55,600.00 | \$ 58,285.00 | \$ 59,785.00 | \$ 61,285.00 |
| 324 | \$ 55,650.00 | \$ 58,335.00 | \$ 59,835.00 | \$ 61,335.00 |
| 325 | \$ 55,700.00 | \$ 58,385.00 | \$ 59,885.00 | \$ 61,385.00 |
| 326 | \$ 55,750.00 | \$ 58,435.00 | \$ 59,935.00 | \$ 61,435.00 |
| 327 | \$ 55,800.00 | \$ 58,485.00 | \$ 59,985.00 | \$ 61,485.00 |
| 328 | \$ 55,850.00 | \$ 58,535.00 | \$ 60,035.00 | \$ 61,535.00 |
| 329 | \$ 55,900.00 | \$ 58,585.00 | \$ 60,085.00 | \$ 61,585.00 |
| 330 | \$ 55,950.00 | \$ 58,635.00 | \$ 60,135.00 | \$ 61,635.00 |
| 331 | \$ 56,000.00 | \$ 58,685.00 | \$ 60,185.00 | \$ 61,685.00 |
| 332 | \$ 56,050.00 | \$ 58,735.00 | \$ 60,235.00 | \$ 61,735.00 |
| 333 | \$ 56,100.00 | \$ 58,785.00 | \$ 60,285.00 | \$ 61,785.00 |
| 334 | \$ 56,150.00 | \$ 58,835.00 | \$ 60,335.00 | \$ 61,835.00 |
| 335 | \$ 56,200.00 | \$ 58,885.00 | \$ 60,385.00 | \$ 61,885.00 |
| 336 | \$ 56,250.00 | \$ 58,935.00 | \$ 60,435.00 | \$ 61,935.00 |
| 337 | \$ 56,300.00 | \$ 58,985.00 | \$ 60,485.00 | \$ 61,985.00 |
| 338 | \$ 56,350.00 | \$ 59,035.00 | \$ 60,535.00 | \$ 62,035.00 |
| 339 | \$ 56,400.00 | \$ 59,085.00 | \$ 60,585.00 | \$ 62,085.00 |
| 340 | \$ 56,450.00 | \$ 59,135.00 | \$ 60,635.00 | \$ 62,135.00 |
| 341 | \$ 56,500.00 | \$ 59,185.00 | \$ 60,685.00 | \$ 62,185.00 |
| 342 | \$ 56,550.00 | \$ 59,235.00 | \$ 60,735.00 | \$ 62,235.00 |
| 343 | \$ 56,600.00 | \$ 59,285.00 | \$ 60,785.00 | \$ 62,285.00 |
| 344 | \$ 56,650.00 | \$ 59,335.00 | \$ 60,835.00 | \$ 62,335.00 |
| 345 | \$ 56,700.00 | \$ 59,385.00 | \$ 60,885.00 | \$ 62,385.00 |
| 346 | \$ 56,750.00 | \$ 59,435.00 | \$ 60,935.00 | \$ 62,435.00 |
| 347 | \$ 56,800.00 | \$ 59,485.00 | \$ 60,985.00 | \$ 62,485.00 |
| 348 | \$ 56,850.00 | \$ 59,535.00 | \$ 61,035.00 | \$ 62,535.00 |
| 349 | \$ 56,900.00 | \$ 59,585.00 | \$ 61,085.00 | \$ 62,585.00 |
| 350 | \$ 56,950.00 | \$ 59,635.00 | \$ 61,135.00 | \$ 62,635.00 |
| 351 | \$ 57,000.00 | \$ 59,685.00 | \$ 61,185.00 | \$ 62,685.00 |
| 352 | \$ 57,050.00 | \$ 59,735.00 | \$ 61,235.00 | \$ 62,735.00 |
| 353 | \$ 57,100.00 | \$ 59,785.00 | \$ 61,285.00 | \$ 62,785.00 |
| 354 | \$ 57,150.00 | \$ 59,835.00 | \$ 61,335.00 | \$ 62,835.00 |
| 355 | \$ 57,200.00 | \$ 59,885.00 | \$ 61,385.00 | \$ 62,885.00 |
| 356 | \$ 57,250.00 | \$ 59,935.00 | \$ 61,435.00 | \$ 62,935.00 |
| 357 | \$ 57,300.00 | \$ 59,985.00 | \$ 61,485.00 | \$ 62,985.00 |
| 358 | \$ 57,350.00 | \$ 60,035.00 | \$ 61,535.00 | \$ 63,035.00 |
| 359 | \$ 57,400.00 | \$ 60,085.00 | \$ 61,585.00 | \$ 63,085.00 |
| 360 | \$ 57,450.00 | \$ 60,135.00 | \$ 61,635.00 | \$ 63,135.00 |
| 361 | \$ 57,500.00 | \$ 60,185.00 | \$ 61,685.00 | \$ 63,185.00 |
| 362 | \$ 57,550.00 | \$ 60,235.00 | \$ 61,735.00 | \$ 63,235.00 |
| 363 | \$ 57,600.00 | \$ 60,285.00 | \$ 61,785.00 | \$ 63,285.00 |
| 364 | \$ 57,650.00 | \$ 60,335.00 | \$ 61,835.00 | \$ 63,335.00 |
| 365 | \$ 57,700.00 | \$ 60,385.00 | \$ 61,885.00 | \$ 63,385.00 |
| 366 | \$ 57,750.00 | \$ 60,435.00 | \$ 61,935.00 | \$ 63,435.00 |
| 367 | \$ 57,800.00 | \$ 60,485.00 | \$ 61,985.00 | \$ 63,485.00 |
| 368 | \$ 57,850.00 | \$ 60,535.00 | \$ 62,035.00 | \$ 63,535.00 |
| 369 | \$ 57,900.00 | \$ 60,585.00 | \$ 62,085.00 | \$ 63,585.00 |
| 370 | \$ 57,950.00 | \$ 60,635.00 | \$ 62,135.00 | \$ 63,635.00 |
| 371 | \$ 58,000.00 | \$ 60,685.00 | \$ 62,185.00 | \$ 63,685.00 |
| 372 | \$ 58,050.00 | \$ 60,735.00 | \$ 62,235.00 | \$ 63,735.00 |
| 373 | \$ 58,100.00 | \$ 60,785.00 | \$ 62,285.00 | \$ 63,785.00 |
| 374 | \$ 58,150.00 | \$ 60,835.00 | \$ 62,335.00 | \$ 63,835.00 |
| 375 | \$ 58,200.00 | \$ 60,885.00 | \$ 62,385.00 | \$ 63,885.00 |
| 376 | \$ 58,250.00 | \$ 60,935.00 | \$ 62,435.00 | \$ 63,935.00 |
| 377 | \$ 58,300.00 | \$ 60,985.00 | \$ 62,485.00 | \$ 63,985.00 |
| 378 | \$ 58,350.00 | \$ 61,035.00 | \$ 62,535.00 | \$ 64,035.00 |

| Advanced Degree Supplements | Masters | Specialist | Doctorate |
|-----------------------------|-------------|-------------|-------------|
| | \$ 2,685.00 | \$ 4,185.00 | \$ 5,685.00 |

| Instructional Employee Salary Schedule | | | | |
|--|--------------|--------------|--------------|--------------|
| Level | Bachelors | Masters | Specialist | Doctorate |
| 379 | \$ 58,400.00 | \$ 61,085.00 | \$ 62,585.00 | \$ 64,085.00 |
| 380 | \$ 58,450.00 | \$ 61,135.00 | \$ 62,635.00 | \$ 64,135.00 |
| 381 | \$ 58,500.00 | \$ 61,185.00 | \$ 62,685.00 | \$ 64,185.00 |
| 382 | \$ 58,550.00 | \$ 61,235.00 | \$ 62,735.00 | \$ 64,235.00 |
| 383 | \$ 58,600.00 | \$ 61,285.00 | \$ 62,785.00 | \$ 64,285.00 |
| 384 | \$ 58,650.00 | \$ 61,335.00 | \$ 62,835.00 | \$ 64,335.00 |
| 385 | \$ 58,700.00 | \$ 61,385.00 | \$ 62,885.00 | \$ 64,385.00 |
| 386 | \$ 58,750.00 | \$ 61,435.00 | \$ 62,935.00 | \$ 64,435.00 |
| 387 | \$ 58,800.00 | \$ 61,485.00 | \$ 62,985.00 | \$ 64,485.00 |
| 388 | \$ 58,850.00 | \$ 61,535.00 | \$ 63,035.00 | \$ 64,535.00 |
| 389 | \$ 58,900.00 | \$ 61,585.00 | \$ 63,085.00 | \$ 64,585.00 |
| 390 | \$ 58,950.00 | \$ 61,635.00 | \$ 63,135.00 | \$ 64,635.00 |
| 391 | \$ 59,000.00 | \$ 61,685.00 | \$ 63,185.00 | \$ 64,685.00 |
| 392 | \$ 59,050.00 | \$ 61,735.00 | \$ 63,235.00 | \$ 64,735.00 |
| 393 | \$ 59,100.00 | \$ 61,785.00 | \$ 63,285.00 | \$ 64,785.00 |
| 394 | \$ 59,150.00 | \$ 61,835.00 | \$ 63,335.00 | \$ 64,835.00 |
| 395 | \$ 59,200.00 | \$ 61,885.00 | \$ 63,385.00 | \$ 64,885.00 |
| 396 | \$ 59,250.00 | \$ 61,935.00 | \$ 63,435.00 | \$ 64,935.00 |
| 397 | \$ 59,300.00 | \$ 61,985.00 | \$ 63,485.00 | \$ 64,985.00 |
| 398 | \$ 59,350.00 | \$ 62,035.00 | \$ 63,535.00 | \$ 65,035.00 |
| 399 | \$ 59,400.00 | \$ 62,085.00 | \$ 63,585.00 | \$ 65,085.00 |
| 400 | \$ 59,450.00 | \$ 62,135.00 | \$ 63,635.00 | \$ 65,135.00 |
| 401 | \$ 59,500.00 | \$ 62,185.00 | \$ 63,685.00 | \$ 65,185.00 |
| 402 | \$ 59,550.00 | \$ 62,235.00 | \$ 63,735.00 | \$ 65,235.00 |
| 403 | \$ 59,600.00 | \$ 62,285.00 | \$ 63,785.00 | \$ 65,285.00 |
| 404 | \$ 59,650.00 | \$ 62,335.00 | \$ 63,835.00 | \$ 65,335.00 |
| 405 | \$ 59,700.00 | \$ 62,385.00 | \$ 63,885.00 | \$ 65,385.00 |
| 406 | \$ 59,750.00 | \$ 62,435.00 | \$ 63,935.00 | \$ 65,435.00 |
| 407 | \$ 59,800.00 | \$ 62,485.00 | \$ 63,985.00 | \$ 65,485.00 |
| 408 | \$ 59,850.00 | \$ 62,535.00 | \$ 64,035.00 | \$ 65,535.00 |
| 409 | \$ 59,900.00 | \$ 62,585.00 | \$ 64,085.00 | \$ 65,585.00 |
| 410 | \$ 59,950.00 | \$ 62,635.00 | \$ 64,135.00 | \$ 65,635.00 |
| 411 | \$ 60,000.00 | \$ 62,685.00 | \$ 64,185.00 | \$ 65,685.00 |
| 412 | \$ 60,050.00 | \$ 62,735.00 | \$ 64,235.00 | \$ 65,735.00 |
| 413 | \$ 60,100.00 | \$ 62,785.00 | \$ 64,285.00 | \$ 65,785.00 |
| 414 | \$ 60,150.00 | \$ 62,835.00 | \$ 64,335.00 | \$ 65,835.00 |
| 415 | \$ 60,200.00 | \$ 62,885.00 | \$ 64,385.00 | \$ 65,885.00 |
| 416 | \$ 60,250.00 | \$ 62,935.00 | \$ 64,435.00 | \$ 65,935.00 |
| 417 | \$ 60,300.00 | \$ 62,985.00 | \$ 64,485.00 | \$ 65,985.00 |
| 418 | \$ 60,350.00 | \$ 63,035.00 | \$ 64,535.00 | \$ 66,035.00 |
| 419 | \$ 60,400.00 | \$ 63,085.00 | \$ 64,585.00 | \$ 66,085.00 |
| 420 | \$ 60,450.00 | \$ 63,135.00 | \$ 64,635.00 | \$ 66,135.00 |
| 421 | \$ 60,500.00 | \$ 63,185.00 | \$ 64,685.00 | \$ 66,185.00 |
| 422 | \$ 60,550.00 | \$ 63,235.00 | \$ 64,735.00 | \$ 66,235.00 |
| 423 | \$ 60,600.00 | \$ 63,285.00 | \$ 64,785.00 | \$ 66,285.00 |
| 424 | \$ 60,650.00 | \$ 63,335.00 | \$ 64,835.00 | \$ 66,335.00 |
| 425 | \$ 60,700.00 | \$ 63,385.00 | \$ 64,885.00 | \$ 66,385.00 |
| 426 | \$ 60,750.00 | \$ 63,435.00 | \$ 64,935.00 | \$ 66,435.00 |
| 427 | \$ 60,800.00 | \$ 63,485.00 | \$ 64,985.00 | \$ 66,485.00 |
| 428 | \$ 60,850.00 | \$ 63,535.00 | \$ 65,035.00 | \$ 66,535.00 |
| 429 | \$ 60,900.00 | \$ 63,585.00 | \$ 65,085.00 | \$ 66,585.00 |
| 430 | \$ 60,950.00 | \$ 63,635.00 | \$ 65,135.00 | \$ 66,635.00 |
| 431 | \$ 61,000.00 | \$ 63,685.00 | \$ 65,185.00 | \$ 66,685.00 |
| 432 | \$ 61,050.00 | \$ 63,735.00 | \$ 65,235.00 | \$ 66,735.00 |
| 433 | \$ 61,100.00 | \$ 63,785.00 | \$ 65,285.00 | \$ 66,785.00 |
| 434 | \$ 61,150.00 | \$ 63,835.00 | \$ 65,335.00 | \$ 66,835.00 |
| 435 | \$ 61,200.00 | \$ 63,885.00 | \$ 65,385.00 | \$ 66,885.00 |
| 436 | \$ 61,250.00 | \$ 63,935.00 | \$ 65,435.00 | \$ 66,935.00 |
| 437 | \$ 61,300.00 | \$ 63,985.00 | \$ 65,485.00 | \$ 66,985.00 |
| 438 | \$ 61,350.00 | \$ 64,035.00 | \$ 65,535.00 | \$ 67,035.00 |
| 439 | \$ 61,400.00 | \$ 64,085.00 | \$ 65,585.00 | \$ 67,085.00 |
| 440 | \$ 61,450.00 | \$ 64,135.00 | \$ 65,635.00 | \$ 67,135.00 |
| 441 | \$ 61,500.00 | \$ 64,185.00 | \$ 65,685.00 | \$ 67,185.00 |

| Advanced Degree Supplements | Masters | Specialist | Doctorate |
|-----------------------------|-------------|-------------|-------------|
| | \$ 2,685.00 | \$ 4,185.00 | \$ 5,685.00 |

| Instructional Employee Salary Schedule | | | | |
|--|--------------|--------------|--------------|--------------|
| Level | Bachelors | Masters | Specialist | Doctorate |
| 442 | \$ 61,550.00 | \$ 64,235.00 | \$ 65,735.00 | \$ 67,235.00 |
| 443 | \$ 61,600.00 | \$ 64,285.00 | \$ 65,785.00 | \$ 67,285.00 |
| 444 | \$ 61,650.00 | \$ 64,335.00 | \$ 65,835.00 | \$ 67,335.00 |
| 445 | \$ 61,700.00 | \$ 64,385.00 | \$ 65,885.00 | \$ 67,385.00 |
| 446 | \$ 61,750.00 | \$ 64,435.00 | \$ 65,935.00 | \$ 67,435.00 |
| 447 | \$ 61,800.00 | \$ 64,485.00 | \$ 65,985.00 | \$ 67,485.00 |
| 448 | \$ 61,850.00 | \$ 64,535.00 | \$ 66,035.00 | \$ 67,535.00 |
| 449 | \$ 61,900.00 | \$ 64,585.00 | \$ 66,085.00 | \$ 67,585.00 |
| 450 | \$ 61,950.00 | \$ 64,635.00 | \$ 66,135.00 | \$ 67,635.00 |
| 451 | \$ 62,000.00 | \$ 64,685.00 | \$ 66,185.00 | \$ 67,685.00 |
| 452 | \$ 62,050.00 | \$ 64,735.00 | \$ 66,235.00 | \$ 67,735.00 |
| 453 | \$ 62,100.00 | \$ 64,785.00 | \$ 66,285.00 | \$ 67,785.00 |
| 454 | \$ 62,150.00 | \$ 64,835.00 | \$ 66,335.00 | \$ 67,835.00 |
| 455 | \$ 62,200.00 | \$ 64,885.00 | \$ 66,385.00 | \$ 67,885.00 |
| 456 | \$ 62,250.00 | \$ 64,935.00 | \$ 66,435.00 | \$ 67,935.00 |
| 457 | \$ 62,300.00 | \$ 64,985.00 | \$ 66,485.00 | \$ 67,985.00 |
| 458 | \$ 62,350.00 | \$ 65,035.00 | \$ 66,535.00 | \$ 68,035.00 |
| 459 | \$ 62,400.00 | \$ 65,085.00 | \$ 66,585.00 | \$ 68,085.00 |
| 460 | \$ 62,450.00 | \$ 65,135.00 | \$ 66,635.00 | \$ 68,135.00 |
| 461 | \$ 62,500.00 | \$ 65,185.00 | \$ 66,685.00 | \$ 68,185.00 |
| 462 | \$ 62,550.00 | \$ 65,235.00 | \$ 66,735.00 | \$ 68,235.00 |
| 463 | \$ 62,600.00 | \$ 65,285.00 | \$ 66,785.00 | \$ 68,285.00 |
| 464 | \$ 62,650.00 | \$ 65,335.00 | \$ 66,835.00 | \$ 68,335.00 |
| 465 | \$ 62,700.00 | \$ 65,385.00 | \$ 66,885.00 | \$ 68,385.00 |
| 466 | \$ 62,750.00 | \$ 65,435.00 | \$ 66,935.00 | \$ 68,435.00 |
| 467 | \$ 62,800.00 | \$ 65,485.00 | \$ 66,985.00 | \$ 68,485.00 |
| 468 | \$ 62,850.00 | \$ 65,535.00 | \$ 67,035.00 | \$ 68,535.00 |
| 469 | \$ 62,900.00 | \$ 65,585.00 | \$ 67,085.00 | \$ 68,585.00 |
| 470 | \$ 62,950.00 | \$ 65,635.00 | \$ 67,135.00 | \$ 68,635.00 |
| 471 | \$ 63,000.00 | \$ 65,685.00 | \$ 67,185.00 | \$ 68,685.00 |
| 472 | \$ 63,050.00 | \$ 65,735.00 | \$ 67,235.00 | \$ 68,735.00 |
| 473 | \$ 63,100.00 | \$ 65,785.00 | \$ 67,285.00 | \$ 68,785.00 |
| 474 | \$ 63,150.00 | \$ 65,835.00 | \$ 67,335.00 | \$ 68,835.00 |
| 475 | \$ 63,200.00 | \$ 65,885.00 | \$ 67,385.00 | \$ 68,885.00 |
| 476 | \$ 63,250.00 | \$ 65,935.00 | \$ 67,435.00 | \$ 68,935.00 |
| 477 | \$ 63,300.00 | \$ 65,985.00 | \$ 67,485.00 | \$ 68,985.00 |
| 478 | \$ 63,350.00 | \$ 66,035.00 | \$ 67,535.00 | \$ 69,035.00 |
| 479 | \$ 63,400.00 | \$ 66,085.00 | \$ 67,585.00 | \$ 69,085.00 |
| 480 | \$ 63,450.00 | \$ 66,135.00 | \$ 67,635.00 | \$ 69,135.00 |
| 481 | \$ 63,500.00 | \$ 66,185.00 | \$ 67,685.00 | \$ 69,185.00 |
| 482 | \$ 63,550.00 | \$ 66,235.00 | \$ 67,735.00 | \$ 69,235.00 |
| 483 | \$ 63,600.00 | \$ 66,285.00 | \$ 67,785.00 | \$ 69,285.00 |
| 484 | \$ 63,650.00 | \$ 66,335.00 | \$ 67,835.00 | \$ 69,335.00 |
| 485 | \$ 63,700.00 | \$ 66,385.00 | \$ 67,885.00 | \$ 69,385.00 |
| 486 | \$ 63,750.00 | \$ 66,435.00 | \$ 67,935.00 | \$ 69,435.00 |
| 487 | \$ 63,800.00 | \$ 66,485.00 | \$ 67,985.00 | \$ 69,485.00 |
| 488 | \$ 63,850.00 | \$ 66,535.00 | \$ 68,035.00 | \$ 69,535.00 |
| 489 | \$ 63,900.00 | \$ 66,585.00 | \$ 68,085.00 | \$ 69,585.00 |
| 490 | \$ 63,950.00 | \$ 66,635.00 | \$ 68,135.00 | \$ 69,635.00 |
| 491 | \$ 64,000.00 | \$ 66,685.00 | \$ 68,185.00 | \$ 69,685.00 |
| 492 | \$ 64,050.00 | \$ 66,735.00 | \$ 68,235.00 | \$ 69,735.00 |
| 493 | \$ 64,100.00 | \$ 66,785.00 | \$ 68,285.00 | \$ 69,785.00 |
| 494 | \$ 64,150.00 | \$ 66,835.00 | \$ 68,335.00 | \$ 69,835.00 |
| 495 | \$ 64,200.00 | \$ 66,885.00 | \$ 68,385.00 | \$ 69,885.00 |
| 496 | \$ 64,250.00 | \$ 66,935.00 | \$ 68,435.00 | \$ 69,935.00 |
| 497 | \$ 64,300.00 | \$ 66,985.00 | \$ 68,485.00 | \$ 69,985.00 |
| 498 | \$ 64,350.00 | \$ 67,035.00 | \$ 68,535.00 | \$ 70,035.00 |
| 499 | \$ 64,400.00 | \$ 67,085.00 | \$ 68,585.00 | \$ 70,085.00 |
| 500 | \$ 64,450.00 | \$ 67,135.00 | \$ 68,635.00 | \$ 70,135.00 |
| 501 | \$ 64,500.00 | \$ 67,185.00 | \$ 68,685.00 | \$ 70,185.00 |
| 502 | \$ 64,550.00 | \$ 67,235.00 | \$ 68,735.00 | \$ 70,235.00 |
| 503 | \$ 64,600.00 | \$ 67,285.00 | \$ 68,785.00 | \$ 70,285.00 |
| 504 | \$ 64,650.00 | \$ 67,335.00 | \$ 68,835.00 | \$ 70,335.00 |

| Advanced Degree Supplements | Masters | Specialist | Doctorate |
|-----------------------------|-------------|-------------|-------------|
| | \$ 2,685.00 | \$ 4,185.00 | \$ 5,685.00 |

<<< 2015-16 Ending Salary

<<< 2016-17 Ending Salary

<<< 2017-18 Ending Salary

| Instructional Employee Salary Schedule | | | | |
|--|--------------|--------------|--------------|--------------|
| Level | Bachelors | Masters | Specialist | Doctorate |
| 505 | \$ 64,700.00 | \$ 67,385.00 | \$ 68,885.00 | \$ 70,385.00 |
| 506 | \$ 64,750.00 | \$ 67,435.00 | \$ 68,935.00 | \$ 70,435.00 |
| 507 | \$ 64,800.00 | \$ 67,485.00 | \$ 68,985.00 | \$ 70,485.00 |
| 508 | \$ 64,850.00 | \$ 67,535.00 | \$ 69,035.00 | \$ 70,535.00 |
| 509 | \$ 64,900.00 | \$ 67,585.00 | \$ 69,085.00 | \$ 70,585.00 |
| 510 | \$ 64,950.00 | \$ 67,635.00 | \$ 69,135.00 | \$ 70,635.00 |
| 511 | \$ 65,000.00 | \$ 67,685.00 | \$ 69,185.00 | \$ 70,685.00 |
| 512 | \$ 65,050.00 | \$ 67,735.00 | \$ 69,235.00 | \$ 70,735.00 |
| 513 | \$ 65,100.00 | \$ 67,785.00 | \$ 69,285.00 | \$ 70,785.00 |
| 514 | \$ 65,150.00 | \$ 67,835.00 | \$ 69,335.00 | \$ 70,835.00 |
| 515 | \$ 65,200.00 | \$ 67,885.00 | \$ 69,385.00 | \$ 70,885.00 |
| 516 | \$ 65,250.00 | \$ 67,935.00 | \$ 69,435.00 | \$ 70,935.00 |
| 517 | \$ 65,300.00 | \$ 67,985.00 | \$ 69,485.00 | \$ 70,985.00 |
| 518 | \$ 65,350.00 | \$ 68,035.00 | \$ 69,535.00 | \$ 71,035.00 |
| 519 | \$ 65,400.00 | \$ 68,085.00 | \$ 69,585.00 | \$ 71,085.00 |
| 520 | \$ 65,450.00 | \$ 68,135.00 | \$ 69,635.00 | \$ 71,135.00 |
| 521 | \$ 65,500.00 | \$ 68,185.00 | \$ 69,685.00 | \$ 71,185.00 |
| 522 | \$ 65,550.00 | \$ 68,235.00 | \$ 69,735.00 | \$ 71,235.00 |
| 523 | \$ 65,600.00 | \$ 68,285.00 | \$ 69,785.00 | \$ 71,285.00 |

| Advanced Degree Supplements | Masters | Specialist | Doctorate |
|-----------------------------|-------------|-------------|-------------|
| | \$ 2,685.00 | \$ 4,185.00 | \$ 5,685.00 |

<<< 2018-19 Ending Salary